

Rob Storricks

Associate Director, Executive Compensation and Board Advisory



Relevant Experience/Specialization

Rob Storricks is an Associate Director in Work & Rewards in WTW's Minneapolis office. His work focuses focusing on developing and implementing effective compensation programs for clients.

Rob has extensive experience with executive compensation and incentive plan design for both privately held and publicly traded organizations. The majority of his assignments involve ongoing advisory work with senior management and outside directors to assess compensation levels, annual and long-term incentive plan designs, employment contracts, change-in-control agreements, executive perquisites and benefits, and outside director pay. The focus of Rob's work is to ensure alignment between compensation programs and the strategic initiatives of the organization to ensure long-term success and sustainability of solutions.

Rob's prior experience includes ten years as an executive compensation consultant at both a boutique consulting firm and public audit and accounting firm where he led engagements evaluating compensation levels and incentive design assessment and implementation.

Education and Credentials

Rob holds a bachelor's degree in Economics from Grinnell College. He is also a Certified Executive Compensation Professional (CECP).