

Biography



Name: Jason S. French
Title: Managing Director
Phone: (216) 583-2126
Fax: (866) 867-2045
Email: jason.french@ey.com

Experience: Jason is a Managing Director in the People Advisory Services practice of EY, with 20 years of experience related to the analysis, design and implementation of compensation and benefit matters for both US domestic and internationally mobile employees. His expertise is in the compensation and benefits space for both US and multinational companies, equity compensation, global equity, annual & long-term incentive plan and design, payroll and tax withholding, and US tax technical matters, including but not limited to Section 162(m), Section 280G golden parachutes, and Section 409A. He has assisted US domestic, US multinational, and foreign corporate clients with corporate transactions including IPO readiness, buy-side due diligence, sell-side due diligence, post-closing integration and corporate inversions.

Jason has also presented courses to various client stakeholders and professional groups focusing on US compensation and benefits issues, global equity, and the Executive Compensation Proxy Disclosure considerations. Jason has also participated in workshops with the *Women's Commission on Equal Pay* for the City of Columbus Ohio and has presented on equal pay initiatives at the request of the Commission.

Credentials: Jason has earned a Bachelor of Arts in Economics (with Honors) from the University of Cincinnati; a Bachelor of Laws (LLB) from the University of New Brunswick (Canada) Faculty of Law where he served as an Associate Editor of the University of New Brunswick Law Review; and an L.L.M. in Taxation from the University of Washington School of Law.

Jason has also attained the Certified Equity Professional (CEP) designation through Santa Clara University's Executive Development Center and is a member of the National Association of Stock Plan Professionals.

Jason is a member of the Ohio State Bar Association and the United States Tax Court. Jason is proficient in oral and written French and has a Certificate in French Immersion Studies for completion of French studies from grade school through high school. Jason has also studied elementary oral and written Irish.